

Keynote: Leading together; we know the targets, but are we missing the point?

Professor Toby Salt, UK

Toby Salt will talk from his experience as Deputy Chief Executive of the National College for School Leadership in the UK and as an advisor to Ministers on leadership matters, but also as CEO of a family of over 30 schools. He will focus on the challenges that school leaders face and the importance of using the best leaders most effectively. He will discuss succession planning, new models of leadership and the conflicting priorities for leaders focusing on targets and missing the point of education.



Professor Toby Salt, B.Ed (Hons), M.Ed (Dist), F.R.S.A.

Toby is the Chief Executive of Ormiston Academies Trust a not-for-profit, incorporated company formed in 2008 to manage academies sponsored by Ormiston Trust. To date, the Trust sponsors 30 academies across England with responsibility for 25,000 students. The ethos of Ormiston Trust is to remove barriers to learning by creating a network of inspirational and inclusive schools and academies that share the same values, but keep their own individual identity.

Previously Deputy Chief Executive and Executive Director at the National College for School Leadership, an executive agency providing leadership development and policy advice for schools and ministers. Toby was a founding member of its Governing Council.

Toby has worked in a variety of education leadership roles, most recently as Executive Head of a federation of three schools. He has led schools to achieve 'outstanding' gradings under Ofsted. In 2000 he was appointed by the Prime Minister as Director of the Department for Education Innovation Unit to lead innovation projects in education.

A regular contributor to a number of professional journals, he has also held a number of voluntary and non-executive director roles including appointment to the Cabinet Office Innovators' Council, board member of UCAS and UCAS Media Ltd, Non-Executive Director and Governor of Chichester College, Trustee and Lead Director for a national children's charity and Governor of a federation of schools' governing body, as well as a Chairman and Director of an academy/University Technical College.

Toby has been appointed as visiting professor at the University of Wolverhampton for education leadership, is a fellow of All Souls Group, Oxford and a member of the Windsor Leadership Trust Chief Executive's working group.

Toby is married with three children and he likes to run (increasingly more of a hobble!) around the South Downs.